

**DRAFT Minutes
November 2, 2006
Olympia, WA**

Special Meeting via Conference Call

November 2, 2006

Members Present: Terry Bergeson June Canty
Carol Coar Gary Cohn
Roger Erskine Kathryn Nelson
Sharon Okamoto Martha Rice
Stephen Rushing Dennis Sterner
Yvonne Ullas Stacey Valentin
Jill Van Glubt

Members Absent: Vicki Frei Dora Noble
Grant Pelesky Ron Scutt
Donna Zickuhr

Staff Present: Jennifer Wallace Gina Hobbs
Nasue Nishida Lin Douglas

CALL TO ORDER

Chair, Jill Van Glubt, called the meeting to order at 4:07 p.m. Since the meeting was conducted via conference call, the Chair took roll call to verify who was present.

The agenda was unanimously approved by all members.

PESB EXECUTIVE DIRECTOR RECRUITMENT

Jennifer Wallace, Executive Director, PESB

Ms. Wallace gave a brief overview of the discussions held at the October 20, 2006, Executive Committee meeting regarding the new Executive Director recruitment, interview and selection process. Since the PESB meets on alternating months and the legislative session will begin in January, the timeliness of the recruitment is crucial to ensure a quality pool of candidates. The November meeting will occur too soon to have a pool of candidates and waiting until the January meeting could be too late if the good candidates are fielding other offers.

PUBLIC COMMENT

Lucinda Young, Washington Education Association: I want to say "Hi" to my favorite gang. WEA is not making a formal statement at this time. Jennifer and I were chatting earlier about looking at other states that have similar independent standards boards and possible recruitment areas and we (WEA) just wish you the best of luck. As you know, we think this is one of the most important policy groups in the state and understand the need to fill the position in a timely manner and also believe you will look hard for the best possible candidates. If there is anything

WEA can do that would be appropriate, just let us know and we'll do what we can. Best of luck with this task and we'll figure out how to forgive Jennifer later.

MOTION

The Chair moves that the PESB Executive Committee serve as the search and interview committee for the executive director position.

Motion is moved and seconded.

DISCUSSION

Clarifying questions followed regarding representation on the search and selection committee. The Executive Committee is made up of a representation of the full board and agreed to meet in December to conduct interviews.

Clarification was given regarding the timing of the recruitment in relation to the board meetings, thus presenting the need for a selection committee outside of the full board membership.

Board members questions whether there would be a finite, or minimum, number of candidates before a recommendation could be made. There isn't a set number, thus allowing flexibility if a great candidate is available before a set number is reached.

VOTE

Move that the PESB Executive Committee serve as the search and interview committee for the executive director position. **Motion carried by unanimous roll call vote.**

MOTION

The Chair moves that, in the interest of time, the PESB delegate selection and hiring of the executive director to the PESB Executive Committee, provided that members are sent, via email from PESB staff, the names and brief bios of candidates selected for interview in order to allow opportunity for feedback to the executive committee related to any prior knowledge or information members possess about these candidates.

DISCUSSION

Board members discussed the language of the motion. This motion gives the selection and hiring authority to the Executive Committee. Maybe the motion language should be amended to clarify that the board will only delegate the hiring authority if the timing is such that it precludes the recommended candidate from waiting until a full board meeting.

Members suggested amending the motion language giving the board final hiring authority if the selection falls within timing of a regular board meeting and if it doesn't, the board delegates that authority to the Executive Committee. Members liked the suggestion.

MOTION

Amend motion language as follows. If a finalist is found outside the regular board meeting time, out of interest of time, the PESB delegates selection and hiring of the Executive Director to the

PESB Executive Committee provided that members are sent, via email from PESB staff, the names and brief bios of candidates selected for interview in order to allow opportunity for feedback to the executive committee related to any prior knowledge or information members possess about these candidates.

The motion is moved and seconded.

VOTE

Move that the motion is amended as stated above. **Motion carried by unanimous roll call vote.**

Chair moves for a vote on the motion as amended.

Motion is moved and seconded.

VOTE

Move that the motion is amended to read: If a finalist is found outside the regular board meeting time, out of interest of time, the PESB delegates selection and hiring of the Executive Director to the PESB Executive Committee provided that members are sent, via email from PESB staff, the names and brief bios of candidates selected for interview in order to allow opportunity for feedback to the executive committee related to any prior knowledge or information members possess about these candidates. **Motion carried by unanimous roll call vote.**

Chair adjourns the meeting at 4:46 p.m.